



Surrey Choices

EmployAbility



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“In these challenging times with financial cut backs and increased expectations, how do we make the best of our resources and maximise our outcomes whilst staying true to supported employment principals?”



Surrey EmployAbility

Surrey County Council owned currently with be LATC in 2014 with block contract
Surrey has 1.2m residents



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30 staff
Around 10 bank/fixed term (external funding) - Raised over £250k in 2013/14
Clients must be eligible for ASC)750 (approx 350 active)
LD, Physical, Sensory & Autism



Outcomes 2012-13

750 clients in total
350 Active clients
400 Keep In Touch (KIT)
76 Paid, 250 Work Exp, 92 Volunteering

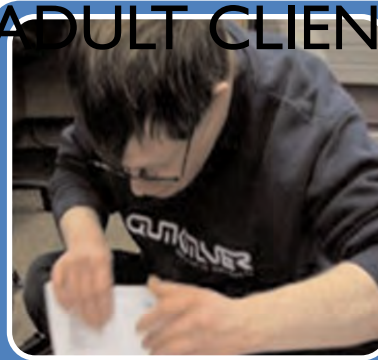


BASIC PROCESS FOR ADULT CLIENTS



Referral

- JCP, ASC, or other
- Eligibilit



Active/Job seeking

- Job clubs
- SET Course



KIT

- Phased contact
- Job Retentio



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Job Centre plus

- Do NOT support if on Work Programme or Work Choice
- Work closely with DEA (changing)
- Access to Work
- Right to Control improved links
- Flexible Funds?





Referral Events

- Locality Groups usually around 6 people with carers
- Can set ground rules and find out if being supported by other provider
- Check commitment to attend and role of carers
- Staff complete basic vocational profile and can explain process to allay anxieties
- Allocation made easier as locality staff will have met new referrals and can match
- Time savings in doing as group



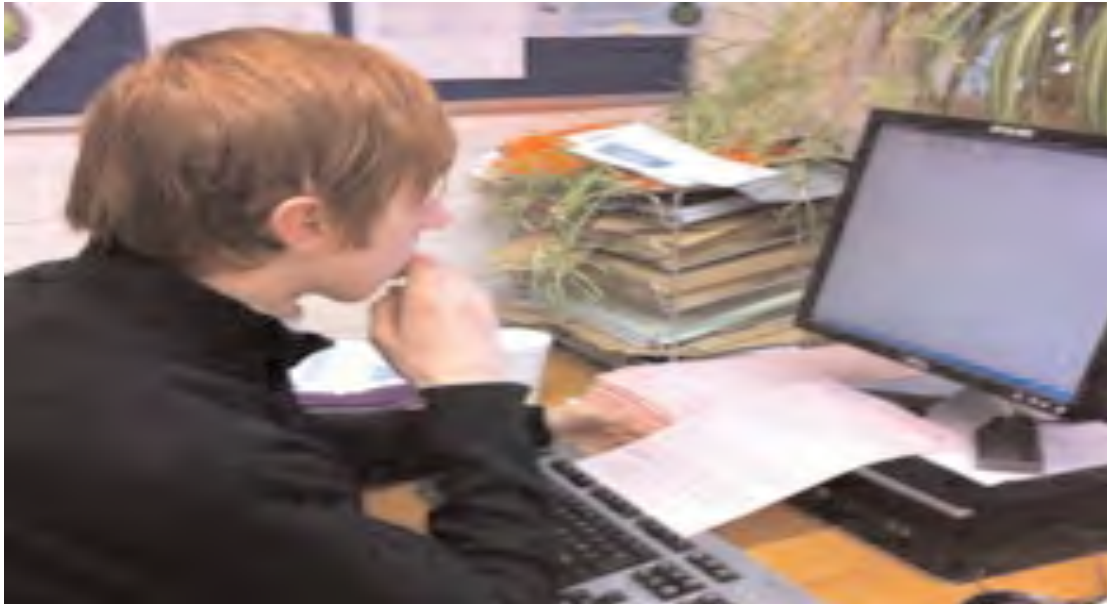
Job Clubs

- Locality based – 7 across the county
- Has been free as part of SCC - libraries, youth centres
- Future use staff laptops
- Check commitment to job seeking – if someone not engaging may close – practice for travelling, social interaction
- Peer group support
- Sessions on related skills such as interview practice, cv writing etc



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Saturday Job Clubs

- Help assess eligibility
- Promote our service
- Lite version of EmployAbility
- Future – volunteer mentors – already used two professionals



KIT (Keep in touch)

- Support for employers and employees when settled in work and no more active job seeking
- Over 350 client on our list
- Staffing 1 FTE (need 2 FTE) - experienced staff
- Mainly office based but can go out for one off issues eg disciplinaries, safeguarding
- Advocacy funding
- Can refer back to main team if need job coaching, new job etc



Surrey EmployAbility Training (SET Course)

- Group training on work related skills
- Peer group support
- Increases confidence
- 3 day course



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STAFF TEAM

- Performance management
- 12 outcomes per year (6 paid, 6 unpaid)
- Locality team leads
 - Adult case load
 - Projects in locality eg Office project
 - Support staff to generate new leads
- Staff take responsibility own case load
- Case Load – approx 25 with 7 active job seekers
- Close cases when lack of engagement
- ASC to put in 1:1 PA when appropriate
- Job coaches – bank staff or staff support
- Opportunities to use talents/skills

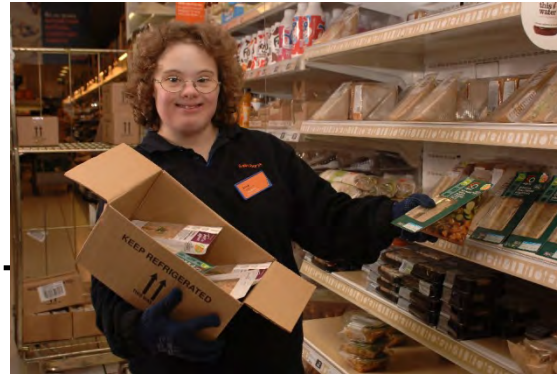




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BLOCK CONTRACT COVERS...



- ✓ People with learning disabilities
- ✓ People on the autistic spectrum
- ✓ People with physical disabilities
- ✓ People with sensory disabilities

All must be eligible for ASC unless funded externally

ADDITIONAL FUNDING and added value (250K in 2013/14)

- ✓ Schools and colleges
- ✓ Local funds eg WorkFIT
- ✓ Government funds eg Think Autism
- ✓ Partnership working eg Guildford Bike Project
- ✓ Other groups eg NEETs
- ✓ Self funders
- ✓ Employers eg supported internships
- ✓ Advocacy funding
- ✓ Access to Work



Working with colleges and schools



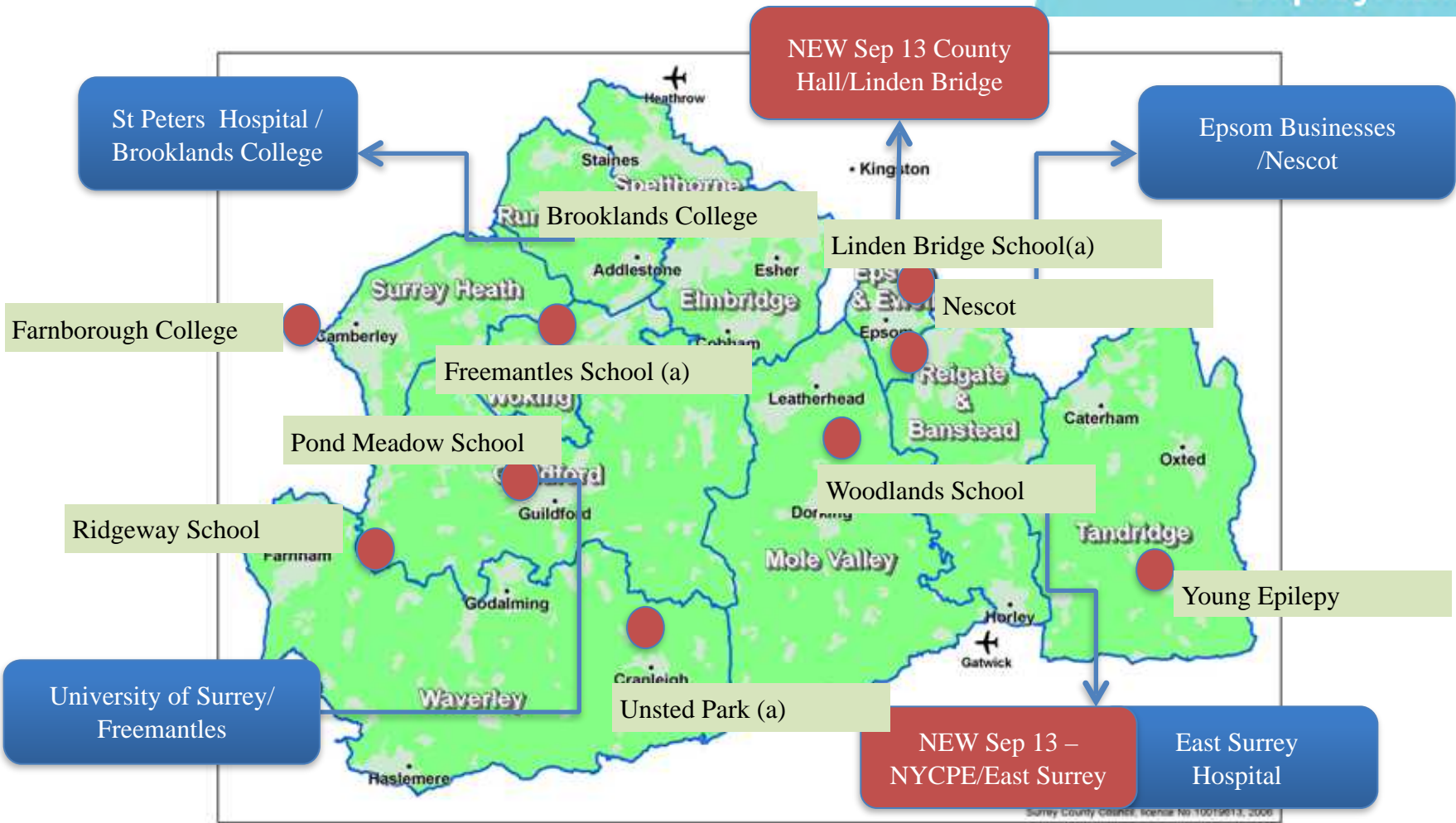
Ashford and St. Peter's Hospitals **NHS**
NHS Trust

- **EMPLOYMENT WORKS and WORK EXPERIENCE**
- EW College course focussing on work experience in a real workplace.
- Partners with; Young Epilepsy; Brooklands; Nescot, Freemantles school
- Employers; University of Surrey, Ashford and St Peters Hospital, East Surrey Hospital, Epsom businesses



Schools/Colleges – Supported Work experience

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What else can we do?



- Discuss in groups how you save time\costs and if you believe this compromises the principles of supported employment



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What are you going to do when you leave school?
Aspirational job matching





Working in partnership with Employers

Eric Tomalin
Employment Support Officer

- Who am I
- Who are Sodexo
- What I would like to talk to you about
- How it started
- What has happened over the last year, 6 months
- How you can get involved





Thanks for
listening