

## 2019 BASE Awards Outstanding Practice in Supported Employment



- Team of the Year Award
- Practitioner of the Year Award
- David Grainger Award
- Best Employer Practice Award

These 10<sup>th</sup> annual awards recognise and celebrate outstanding practice in the field of supported employment in the UK. Their focus is on promoting the remarkable work that goes on across the country to help people with disabilities, and other disadvantages, get the support they want to achieve their work aspirations and retain paid employment. All awards are open to national nominations.

### Who can nominate?

Service users, parents and carers, employers, supported employment agencies, advocates, colleagues, managers or delivery partners can all nominate individuals, teams and employers for these awards. All nominations must be accompanied by supporting statements.

### How can I nominate someone?

You can nominate someone by submitting a completed nomination form. All entries must be accompanied by a statement from the manager of the employment service and, where appropriate, by statements from

an employer and/or customer of the service. We are happy to accept supporting evidence in video format as long as it is in a mp4 format. Entries must be received by 15 September 2019.

Please complete the nomination form and send it, together with completed statements to [admin@base-uk.org](mailto:admin@base-uk.org). Nominations should be completed and submitted as Word documents so that they can be shared amongst the judging panel.

## **Is there a prize?**

The Practitioner of the Year Awards carries a prize of £500. All award winners will receive a certificate and trophy. The awards will be presented at the 2019 BASE conference dinner in Manchester on 5 November and winners will be offered overnight accommodation for themselves and a guest.

Please contact Huw Davies if you have any queries. Tel. 01204 880733 Email. [admin@base-uk.org](mailto:admin@base-uk.org)

## **Guidance for nominations**

Please ensure that the nomination form clearly states which category the nomination is for.

Entries have a much higher chance of success if there is detailed supporting evidence, including from customers of the service.

Entries for the Team and Practitioner Awards should provide detail on the customer group served, the outcomes achieved and how sustainable these have been. You should describe the critical factors in achieving this success and present any statistics in an easy to understand format.

Entries for the Employer Award should demonstrate how employers have shown flexibility, innovative recruitment practice and commitment to create a more diverse workforce. Entries should provide sufficient detail on how the employer has gone beyond traditional recruitment practice.

Entries for the David Grainger Award should provide sufficient detail to demonstrate how personal barriers were overcome, their impact within the workplace and the progression made by the individual.

## **Information on the judging process**

The closing date for nominations is 15 September 2019. Entries should be submitted in Word format by email to [admin@base-uk.org](mailto:admin@base-uk.org)

All entries will be notified by the end of September as to whether they have been shortlisted or not.

Shortlisted nominations will be judged by a panel to ascertain how well they meet the category criteria.

The judges' decision is final.

The winners will be presented with their awards at the BASE conference dinner at the Manchester Mercure Hotel on the evening of 5 November 2019. Accommodation and travel will be funded by BASE.

## JUDGING CRITERIA

### TEAM OF THE YEAR

We would expect nominations to demonstrate how the service meets these criteria by describing the outcomes achieved and how the service operates.

#### ACHIEVEMENT

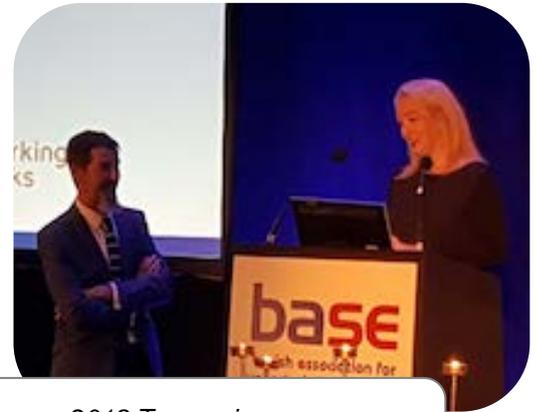
As a team or service which has achieved good outcomes in supporting disabled jobseekers to achieve their work aspirations and in supporting employers to recruit and retain disabled employees.

#### QUALITY

As a team or service that has a focus on delivering high quality support and can demonstrate how customer feedback is used to improve the quality of provision.

#### ENGAGEMENT AND PARTNERSHIP

As a team or service that works in close partnership with jobseekers, families and employers to ensure that they are meeting the needs of all customers.



*2018 Team winners,  
Kent Supported Employment*

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### PRACTITIONER OF THE YEAR

The person receiving the Practitioner of the Year award will be someone who has made an outstanding contribution to supported employment in the following way:

#### COMMITMENT

As someone whose work embodies the person-centred and inclusive values which guide the profession and who has gone the extra mile in their work to help people with a disability gain and retain work;

#### RESOURCEFULNESS

As someone whose approach to supported employment demonstrates resourcefulness in relation to any aspect of the supported employment model;

#### ACHIEVEMENT

As a practitioner who has achieved outstanding results helping one or more customers with a disability to achieve their aspirations in work or in supporting employers to recruit and retain disabled employees.



*2018 Practitioner of the Year,  
Mitch Mitchell,  
of Kent Supported Employment*

## BEST EMPLOYER PRACTICE AWARD

The company receiving the award will be selected on the following criteria:

### COMMITMENT

As a company that has demonstrated a commitment to supporting people with a disability to gain employment, retain their work, and/or develop their careers.

### ACHIEVEMENT

As a company whose values and practice have contributed towards more customers with a disability achieving their aspirations for work.



*2018 Employer of the Year winners, Wiltshire Police*

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We would expect nominations to demonstrate in detail how the company meets these criteria.

**DFN** Charitable Foundation

## DAVID GRAINGER AWARD

This award is presented to a person with a disability who has made outstanding progress in their employment and is a significant 'team player' who always supports his or her colleagues.

Individuals may be nominated by their employers or their supported employment provider. It is not a prerequisite that nominees are employed by supported businesses.

There are only three key criteria:

1. the nominee must have been continuously employed for 12 months or more in paid employment;
2. the nominee should demonstrate a strong commitment to training and learning in the workplace; and
3. the nominee should be a productive and reliable employee who regularly achieves his or her work targets.

**Please note that there will be a maximum of 3 nominations per provider/employer.**



*2018 David Grainger Award Winner, Simon Bould  
Vision Products, South Wales.*