

BASE National Conference

Tuesday 27th November 2018

Graham Quinn
CEO of the New Bridge Group





- New Bridge School
- New Bridge Learning Centre
- Hollinwood Academy
- Hawthorns School
- Spring Brook School
- Bridging the Gap employment pods (ORH and MMU)
- Future Finders
 Employment college
- Horizons
- Springboard project (opening summer 2019)

National Teaching School designated by



National College for Teaching & Leadership



Our pupils, students and young people

- Around 1000 pupils, students and young people aged between 4 and 27 (!!)
- Nearly all have the support of an EHCP
- Positives @ EHCPs : Annual person centered planning meetings allow us to raise aspirations – plan and review according to need
- Challenges : Collaborative working (?)
- Golden thread





Our strategic intents

- To develop organisations that are at the heart of our communities and ensure that the contribution of every individual is valued
- To offer all our children and young people access to the highest quality, trained staff and to ensure our facilities are entirely fit for purpose
- To offer all our young people access to an extended year through holiday clubs and before and after school activities
- To ensure all our children and young people have access to an appropriate, challenging curriculum pathway with a clear aspirational destination





National Context

According to a Mencap study from 2017:

• just 6% of people with learning disabilities are in employment, despite 60% wanting to and being able to work

The challenge

 91% of special schools judged as being good/outstanding (Sept 2017)







Our Journey So Far

2008- Cincinnati Visit/BTG Created at Royal Oldham Hospital

2009- BTG Second Project Set Up at MMU

2010- MMU set up second project at Crewe Campus

2011- North Manchester NHS Trust roll out BTG across 4 hospitals

2012- Two more schools invited to share BTG at MMU

2016- Employability Matrix Introduced
BTG reinstated at MMU
Future Finders opened via
Manchester College
The Atrium Café Opened

2017- Pre Internship Launched at Medtia
Over 100 students across the trust
accessed work experience placements
for at least a full term over the year.

2018- Future Finders Employability College
Opens.
30 students access internship
programmes and work placements for
between 12 and 20 hours per week,

In Development-

EVERY WEEK!

2 new employment pathways at KS4 and at KS5 Learning Centre Site to include a core offer of work placement, enterprise and careers insight.





Our MAT pathways – personalised learning

- Key stage 1-3 broad and balanced (I pad 1:1 project)
- Key Stage 4 choices include:

Main body – academic and living skills

Lumenus

Digital

Hortus

Active8

All with preparation for working life

Key Stage 5 extend further to include

Pre internship

Bridging the Gap

A levels (T levels)







Technology supporting learning

 All schools will be Apple 1:1 schools – Apple distinguished schools, Apple regional training centre (?)

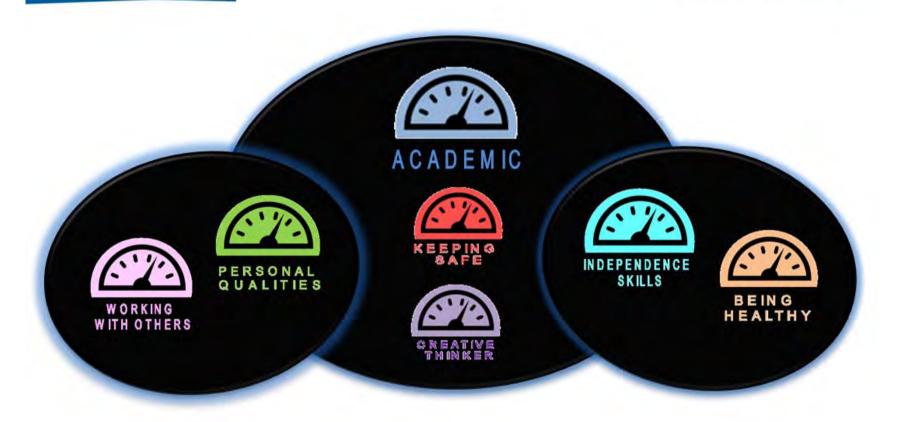
- Supporting aspiration -
- Trilby TV (new bridge TV) –
 use of clips etc promoting
 aspirations
- Immersive technology 4D simulators
- Vision -







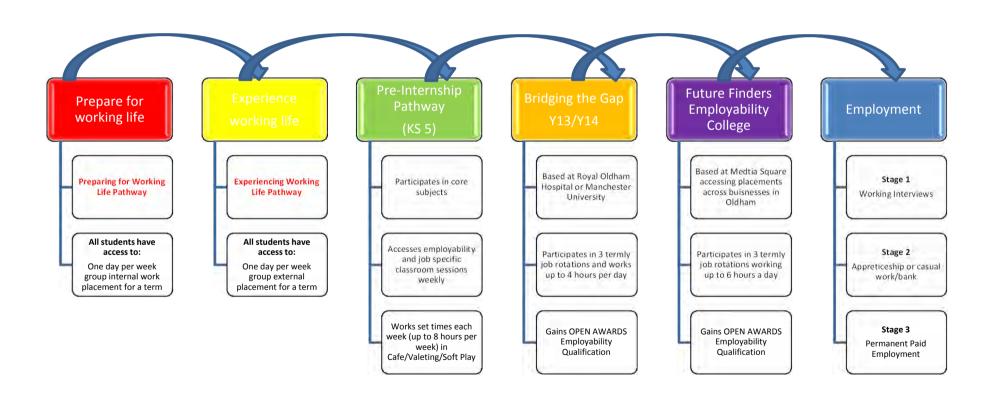
DASHBOARD







EMPLOYABILITY MATRIX



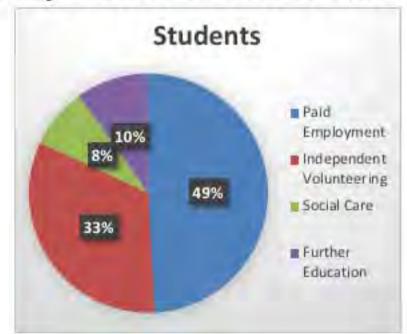




New Bridge Group Context Y14

Key Stage 5 Destinations July 2018		
	Number of Students	
College	18	41.9%
Supported Internship	12	27.9%
Training Provider	2	4.6%
Social Care	- 11	25.6%
Social Care	- 11	

New Bridge Group Context Future Finders 2017/2018







What does a 21st Century school system look like?

- A continuum of provision mainstream V special debates
- Personalised learning with clear community outcomes (employment, volunteering, participating)
- Maximising the use of technology
- We network we collaborate -we push boundaries



Gatsby Benchmarks

The 8 Gatsby benchmarks of Good Career Guidance

- 1. A stable careers programme
- Learning from career and labour market information
- 3. Addressing the needs of each pupil
- Linking curriculum learning to careers
- 5. Encounters with employers and employees
- 6. Experiences of workplaces
- 7. Encounters with further and higher education
- 8. Personal guidance









Set out a standard of excellence

- Emphasise the importance of employer encounters, experiences of the workplace and bringing careers to life within the curriculum.
- The EAN helps to address the needs of young people and also the needs of the labour market.



POWERED BY





Our ambitions

- Every young person within our trust has an appropriate and relevant post school pathway
- We support and track young people (should they request it) through their early adult years
- We promote achievements through all available media outlets









Policy drivers

- Acknowledgement for companies that support a more diverse workforce – GM Mayor
- Tax breaks for businesses

What would you want to see?





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