

Enable Training

“Clear, friendly, motivating – I feel empowered!”
TSI Training delegate



Are you seeking training?

Enable is an IPS Centre of Excellence that has provided high quality supported employment services to individuals in Shropshire for over 20 years. We passionately believe that through the training of staff, the development of knowledge and good practice teams are enabled to improve performance and essentially provide support to people who must negotiate barriers to employment, into healthy, sustainable work.

Enable has always embraced the use of effective evidence-based models and we draw upon our experience to offer engaging courses in these models, that make up the tool box we use to do our job in supporting individuals to achieve their goals of employment and independence.

Enable Training:

- Deliver in house training (you provide the venue & refreshments, we bring the trainers and materials).
- Hold open events that you can book on to.
- Develop bespoke training to meet your requirements.
- Trainers that have extensive experience using the models we deliver.
- Ensure that the training is both engaging and effective.

We offer the following courses:

TSI: Training in Systematic Instruction (3 days)

“These people aren’t ready to learn . . .” If you have always wanted to prove this phrase wrong, but were never sure how to go about it, then Training in Systematic Instruction could help you move forward. Job coaching support is the key to helping people with disabilities into sustainable employment and to develop life skills. TSI is an essential component in the job coaching toolbox, a model that makes no assumptions of the learner’s ability and shifts the responsibility of the learning on to the trainer. This course teaches the essential practical skills to empower and train the people that you are supporting.



What can you expect from this course?

- An introduction to the principles of systematic instruction and its application in both the job coaching role and community based activities for people with learning disabilities.
- An opportunity to practice TSI in a teaching environment with powerful practical exercises.
- A forum to share experience and discuss the philosophy behind helping people with disabilities develop competencies.
- Engaging discussion around different approaches to training and learning.
- Exploration and an outline around the roles and responsibilities of job coaches.

IPS: Principles & Practice (2 days)

Individual Placement & Support (IPS) is *the* evidence-based model for supporting people with barriers to employment into paid work and is proven to be the most effective way to support those with mental health issues in achieving their employment goals.

Essentially, IPS is an evidenced-based individualised ‘place then train’ model that provides the right tailored support to give that individual the best job-start possible... and it works!

What can you expect from this course?

- Embed the principles of IPS and how those principles serve the person you support.
- Learn practical tools and practical ways of working using IPS.
- Build confidence using the evidence based IPS model.
- An energetic and engaging safe space to share good practice.
- An opportunity to practice and discover techniques to **engage employers**.

Our Trainers

Matthew Morris:

Matt Morris has been an Employment Officer in the Mental Health team at Enable since June 2014, prior to which he worked in the transport industry at management level. Once at Enable Matt began delivering IPS as part of the successful ‘IPS in IAPT’ Psychological Wellbeing and Work Feasibility pilot, commissioned by the Department of Health and DWP. Matt has since been using IPS to support individuals, referred to the service by secondary mental health teams, into work in Shrewsbury and the North Shropshire area. Most recently appointed as Training Officer at Enable, Matt is co-ordinating and delivering courses to internal and external clients in TSI, IPS and Employer Engagement.



Natalie Hawkins:

Natalie has been a Senior Supported Employment Practitioner at Enable since 2011. Previously, Natalie worked within a variety of services for people with disabilities for over twenty-five years, supporting people in residential settings, delivering and co-ordinating accredited courses. Natalie developed employment skills and aspirations within daytime opportunities across Shropshire whilst managing a college department for Learners with Learning Disabilities and/or Difficulties.

Having a degree in Inclusion in Society and Psychology and the Level 3 Supported Employment Practitioner, Natalie is also extremely passionate about supported employment and Training in Systematic Instruction, having first-hand experience of seeing the massive impact these models have on an individual's confidence, self-esteem, social life, finances, attitude, independence and the list goes on!

**Ruth Davies:**

Ruth Davies is Enable's IPS Employment Manager, having joined Enable in 2010. Ruth's background is in Human Resources and prior to Enable worked as HR Business Partner for the charity Turning Point. Ruth currently manages Enable's IPS service and has experience in training both internal and external delegates in IPS and Employer Engagement. Since joining Enable Ruth has achieved the following:

- Assisted in the setting up and subsequent management of an IPS service in Telford.
- Ongoing management of Shropshire's longstanding IPS service.
- Successful implementation and management of Department for Health and DWP 'IPS in IAPT' Psychological Wellbeing and Work Feasibility pilot.
- Experience of Fidelity Reviews – both as a service being reviewed and as an assistant reviewer.
- Currently involved in the implementation of the DWP Local Supported Employment Proof of Concept.



Enquiries & bookings

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