

# Core Values of supported Employment

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- To remind ourselves of the values that underpin supported employment practice
- To understand how to use them to support best practice across the 5 stages of supported employment.

# The supported employment model



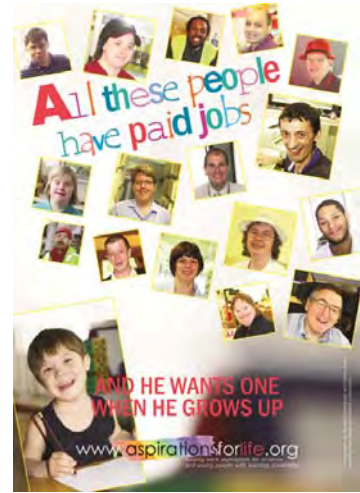
The core values relate to each of the five stages of Supported Employment.

They are set out in the National Occupational Standards for Supported Employment

## National Occupational Standards:

- Understand the positive contribution people can make
- Real jobs
- Zero rejection philosophy
- Work readiness not a helpful concept
- Job search at the earliest opportunity
- Choice and control
- Partnership
- Full inclusion
- Employer as a customer
- Draws on Social Role Valorisation (SRV)
- Draws on the social model of disability
- Career development





## Jo's story



Let me tell you about Jo.

How are you going to engage with Jo?

How are you going to get to know her?

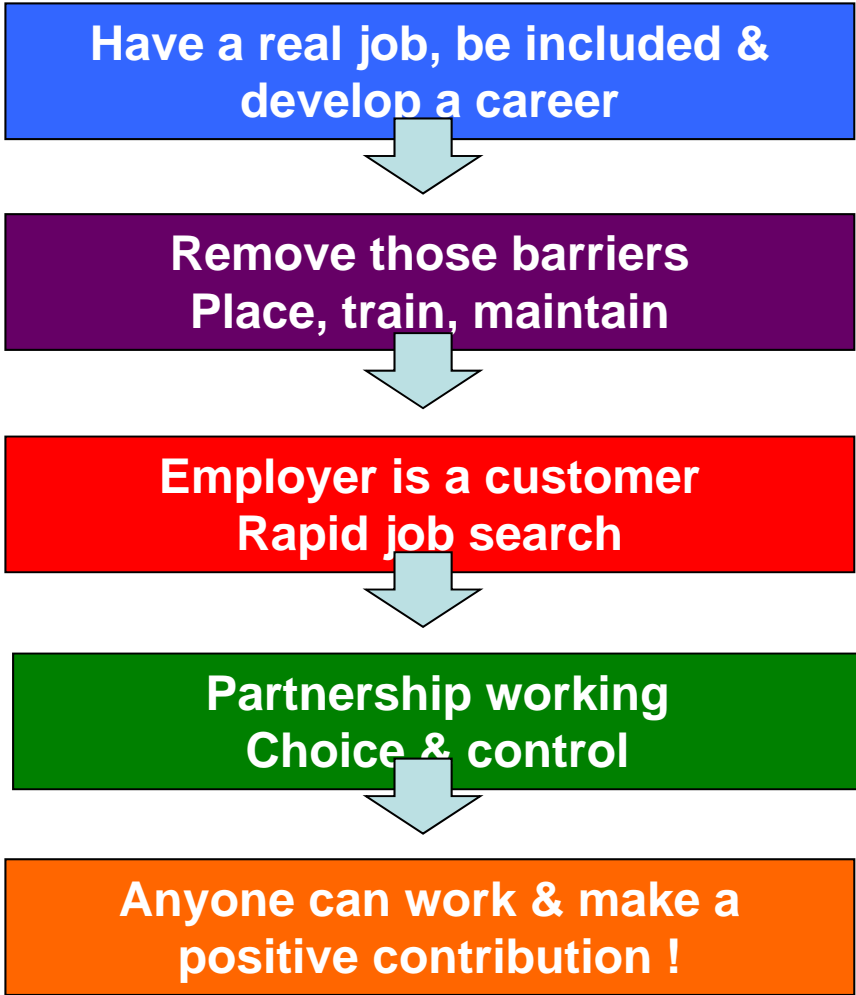
Do you know employers who might employ her?

How are you going to use your understanding of possible jobs, environments and work cultures to get her the right job?

How can you support her on to a career path?



# The supported employment model



## Why are the values important

So our clients have the best chance of successful employment.

So we provide a top quality, professional & consistent service.

So we continually reflect and improve our service

So we are fully accountable to all our stakeholders

Any questions?



For further information on Level 3 Certificate for Supported Employment Practitioner and all other accredited and non-accredited training, visit

[www.base-uk.org](http://www.base-uk.org)

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