

# BASE 2023 Awards

The BASE awards are an opportunity to celebrate the wonderful work that takes place across our Supported Employment community.

This year, we've introduced some new awards, to try and ensure the whole of our Supported Employment community can participate.

Whether you work in education, represent a large employer, part of a small team or you're a supported employment leader BASE wants to be able to recognise your achievements within the inclusive recruitment sector.

Each category will highlight the best practice taking place across Britain utilising the supported employment model to change and enrich the lives of disabled, neurodivergent, and disadvantaged people through good employment.

## How to apply

Each award has specific nomination criteria, but all nominations must comprise a written statement(s) and a video. The statement should evidence the background data e.g., statistics whilst the supporting video should capture the human aspect of the nomination.

Videos can be recorded on a smart phone and no professional editing is needed; the video should showcase the views of as many people involved in the project as possible.

## Who can nominate?

Disabled people, parents and carers, employers, supported employment agencies, advocates, colleagues, managers, or delivery partners can all make nominations for the award.

## Who will judge the awards?

The award will be judged by a panel representing both BASE and the sponsors of the awards.

## Large Employer



**dpd**

Award Sponsor

This is an opportunity to recognise a large employer (over 1000 employees) who has shown Disability Confidence leadership in action. To qualify for this award, the Employer must have embedded disability inclusion into their policies, recruitment processes and training.

1. Provide an example of a policy that has disability inclusion embedded.
2. Provide an example of how the recruitment process has been reviewed, amended to be more inclusive- this could include providing work trials, work experience, working interviews, questions beforehand.
3. Provide examples of how the Supported Employment model has been embedded into their workforce planning, this could be Supported Internships, Open employment, Apprenticeships. Showcasing a range of employment opportunities.

Submit one policy, plus a short statement of 100 words explaining how the recruitment process has been amended and a video no more than 5 minutes long showcasing the work the employer has done to increase the numbers of disabled people working for them and the impact on their business.

***Winners will be entitled to three complementary places at the 2023 Conference Dinner & Awards Ceremony followed by a live band.***

## Small/Micro Employer

**NEW AWARD FOR 2023**



Consulting Ltd

Award Sponsor

This is an opportunity to celebrate those smaller employers, who are making a difference one person at a time, within their local communities. This category recognises employers with less than 1000 employees, who have embraced disability inclusion and embedded it into local recruitment.

1. Provide a short statement from the Employer about why disability inclusion is important to them (Max 100 words)
2. Short statement about the impact this inclusion has had on individuals and communities – (Max 100 words)
3. Short video maximum of 5 minutes that show cases the work the employer has done to increase the numbers of disabled people working for them and the impact on their business. (Max 5 mins)

***Winners will be entitled to one complementary place at the 2023 Conference Dinner & Awards Ceremony***

## Supported Employment Leader

**NEW AWARD FOR 2023**

THE CAREERS &  
ENTERPRISE  
COMPANY

Award Sponsor

This is an opportunity to celebrate the leadership of an individual who has supported a team to embed best practice, innovation and/or clear leadership through a challenging time. This award recognises the ability of an individual to create a supportive workplace culture, rather than the position someone holds within an organisation.

1. Provide a short impact statement on how this person's leadership has led to - greater collaboration and partnership, increased numbers of job outcomes for disabled, neurodivergent people, improved quality against the five stages of supported employment and or creating a positive work culture where everyone can flourish. (Max 100 words)
2. Short video that showcases what this strong leadership has meant to as many stakeholders as possible. (Max 5 mins)

***Winners will be entitled to one complementary place at the 2023 Conference Dinner & Awards Ceremony***

## Practitioner



Award Sponsor

This is an opportunity to celebrate an individual who works within a Supported Employment team and has gone above and beyond in promoting inclusive recruitment both locally and nationally. The award will celebrate an individual who demonstrates partnership working and innovative practice and has achieved high numbers of well-matched employment outcomes for disabled people.

1. Provide a short impact statement on how this individual has gone above and beyond to promote inclusive recruitment- including the % of job outcomes compared to team average or % of employer partnerships compared to team average. An example of how this best practice has changed a disabled persons life through well matched employment. (Max 100 words)
2. Short video that showcases the work achieved by the person, including the experiences of key stakeholders. (Max 5 mins)

***The winner will be entitled to one complimentary conference delegate place, and free accommodation for one person.***

## Large Supported Employment Team

This is an opportunity to celebrate the collective success of a large team of 30 plus people working in supported employment, who have achieved high numbers of good quality employment outcomes for disabled, neurodivergent or disadvantaged people. As part of the nomination, you will need to demonstrate the role that all team members have played in the achievement and the subsequent impact resulting from the team effort.

1. Provide a statement about the team and demonstrate the impact that the team has had, including numbers of people supported into work and how this relates to high aspirational careers. (Max 100 words)
2. Short video maximum of 5 minutes that show cases the teams experiences and why they are proud of the work they have achieved, including the experience of all stakeholders. (Max 5 mins)

***The winner will be entitled to one complimentary conference delegate, to include the awards winner and free accommodation.***

## Small, Supported Employment/ Social Enterprise Team

**NEW AWARD FOR 2023**

This is an opportunity to celebrate a small but highly effective team, who on limited resources have high ambition in promoting inclusive recruitment within their community. You will need to demonstrate how the team is utilising limited resources for the greatest impact and the partnerships developed to drive this ambition.

1. Provide a short statement about the team and the work you are doing locally to promote inclusive recruitment. (Max 100 words)
2. Video that showcases the team and how they are utilising limited resources for the greatest impact, including the experience of all stakeholders. (Max 5 mins)

***The winner will be entitled to one complimentary conference delegate place, to include the awards winner and free accommodation for one person.***

## Innovation of the Year

**NEW AWARD FOR 2023**



Award Sponsor

This is an opportunity to celebrate the huge innovation that happens across the Supported Employment sector. From tech programs to co-produced resources, this is a chance to show, how through innovation, you are driving up engagement within the Supported Employment work.

1. Provide a short statement on what innovation you have developed, the partnerships involved and the impact so far. Also include how you plan to use this innovation to continue to improve employment outcomes for disabled, neurodivergent and disadvantaged people. (Max 100 words)
2. Short video that showcases the innovation in action, the impact on people, including key stakeholders. (Max 5 mins)

***The winner will be entitled to one complimentary conference delegate place, free 1 hour consultation session with a Inclusive Trading CIC Associate to further develop their innovation and will be invited to deliver a workshop at our 2024 Conference.***

## Learner of the Year



Award Sponsor

This award celebrates the individual who has taken the learning across of all the Supported Employment courses and put it into action within their service. The learner of the year is nominated by the Inclusive Trading CIC associates, who need to demonstrate how the learner has applied their knowledge into action.

***The winner in this category will be entitled to one complimentary conference delegate place, free accommodation for one person and free 1 hour mentoring session with an Associate.***

## Social Value Award

### NEW AWARD FOR 2023

This is an opportunity for organisations to demonstrate how they have embedded social value at the heart of a contract. This could be a business that has used the Public Social Value act to drive genuine inclusive recruitment or a provider that embedded social value into a contract to drive employment outcomes.

1. Provide a short statement that describes the contract and how social value was embedded at the heart. Also describe the impact of the social value and what that means for disabled, neurodivergent and disadvantaged people. (Max 100 words)
2. Short video that showcases the work that has been achieved through the contract and how this learning can be shared with others to promote great social value as part of contracting. (Max 5 mins)

***The winner will be entitled to one complimentary conference delegate place, free 1 hour consultation session with an Inclusive Trading CIC Associate to develop the learning opportunity to share with others innovation and will be invited to deliver a workshop at our 2024 Conference.***

## David Grainger Award



This award is presented to a disabled person who inspires other people to have high aspirations in employment, who has changed perceptions around what disabled people can achieve or progressed in their chosen career. This award looks to celebrate the achievements that disabled people make in breaking down the barriers for other disabled people entering the labour market. The nominee needs to have been in a paid role for a minimum of six months and an advocate of good careers for others.

1. Provide a short impact statement on how this individual has inspired others and changed perceptions (Max 100 words)
2. Short video that showcases how the individual advocates for good careers for other disabled people, please include the experiences of a wide variety of people. (Max 5 mins)

***The winner will be entitled to two complementary places at the 2023 Conference Dinner & Awards Ceremony, free accommodation for up to two people and a £250 Amazon Gift Voucher.***