

A Chance To Change –

The Journey from Day Service to Employment Opportunities

The Real Work Partnership

and



Kent Supported Employment

- Part of Kent County Council
- Countywide service
- Various contracts covering all Disability groups

- Presenters
- Liz Turner
- Jenny Barrett

Key points of Workshop

- Relationship building with stakeholders
- Development of pictorial action plans
- Travel buddy scheme
- Employer engagement
- Facts and figures
- Real Work Partnership linking with Chance to Change.

The Real Work Partnership

- Kent Adult Social Services and Kent Supported Employment in partnership to demonstrate cost savings to:
 - Local Authorities
 - Central Government
- and financial benefits to individuals

Real Work Partnership is also a partner of the Employment Hub hosted by the Challenging Behaviour Foundation and the Tizard Centre.

The Hub aims to find 16+ employment for people with learning disabilities and complex needs.

Chance to Change Remit

Supporting people with a learning disability attending local day services to make informed choices about voluntary and paid employment opportunities

- Started from April 2006
- Funded for one full time member of staff to support 10 people/year

Chance To Change Objectives

- Identify opportunities in the local community and to support people to develop their job roles.
- Reduce dependency on day services.
- Promote Social Inclusion, Health, Well Being and Equality

Real Work Partnership will measure social outcomes alongside financial ones by:

using a tool devised by Rachel Forrester-Jones at the Tizard Centre.

looking at an individual's social/support network pre and during employment.

highlight expectations of less reliance on paid support and more time spent with people without learning disabilities.

Start of the journey to employment

- Build trust and communication with:
 - service users
 - staff in day services
 - parent/carersand make sure everyone knows what is going on
- Never forget the service user is the most important person

Chance to Change Model of supported employment

- Vocational Profiling
- Job matching – job design
- **Easy read and pictorial Action Planning**
- **Travel Buddy scheme**
- Job coach support – travel training
- Interview skills
- Training opportunities
- **Employer relationships**
- Feedback and evaluation

Service user Case Study

Beth's story

Pictorial action plan

Job coach support

Travel buddy support

Getting a paid job

Employer case study

Enalon Limited

Work placement

Easy read health & safety information

Mock interviews

Paid employment opportunities

Facts and figures

- Number of referrals received
- How many people into paid work
- How many people into voluntary work
- Reduction of day service attendance
- Feedback and evaluation
- Unfinished business!

The **Real Work Partnership** links with other KCC programmes eg: The Good Day Programme

We are using KSE model of supported employment to inform our work with people with severe learning disabilities and complex needs.

A final Report on the financial and social benefits will be produced in Spring 2011.

The future....

Supporting people with significant disabilities

Publicising our success

Quote of the year

"I have told my support worker
I am bored at day services.
I want to have a job"

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