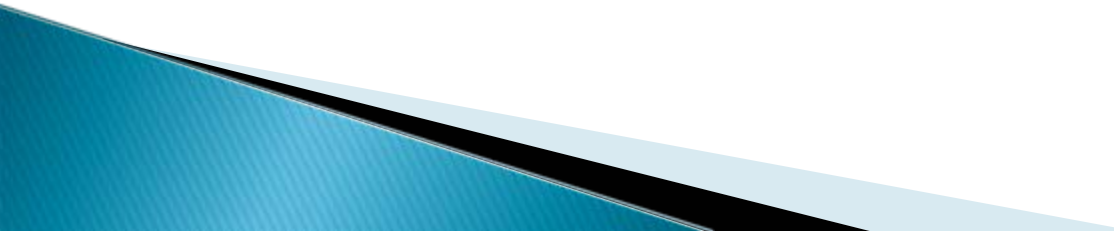


IPS IN PRACTISE

Jenni Bacon Kate Bones and Martin Dominy

IPS –Individual Placement & Support

An evidence based supported employment approach which aim's to enable people with severe and enduring Mental Health needs to gain and maintain competitive employment.



Sussex Overview



Sussex Partnership
NHS Foundation Trust

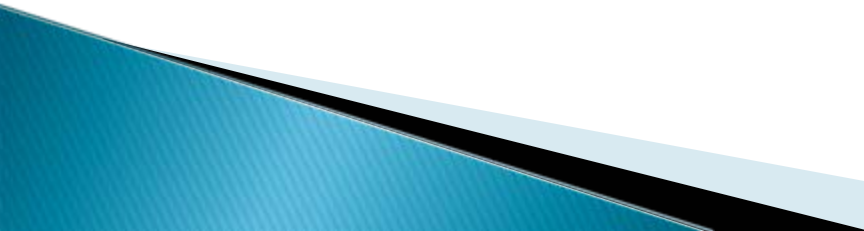


Southdown

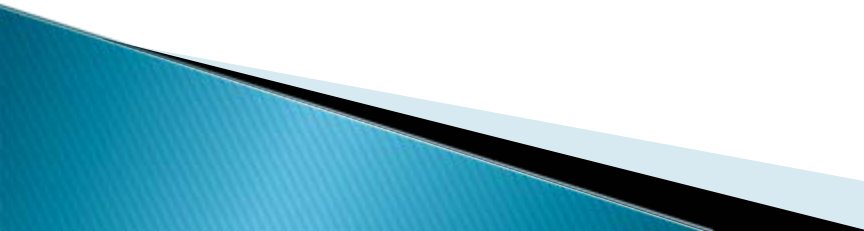
Sussex IPS DVD

[IPS DVD](#)

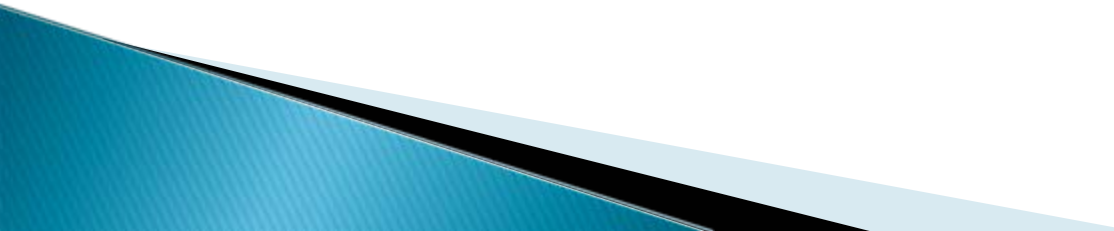
IPS - 7 Principles

- ▶ **Focus on Competitive Paid Employment**
 - ▶ **Zero Exclusion** - Eligibility should be based on the individual's choice
 - ▶ **Rapid job search and minimal pre-vocational training**
 - ▶ **Integrated into the work of the clinical team**
 - ▶ Attention to client interests and preferences
 - ▶ Availability of time unlimited support
 - ▶ Benefits counselling should be provided
- 

Focus on competitive Paid Employment

- ▶ Raising Aspirations
Clinical Teams and Service Users
 - ▶ Managing Personal Information
(Disclosure)
 - ▶ Employer Engagement
 - ▶ Personal Networks
 - ▶ Recession
 - ▶ Employment Specialists Role
- 

Rapid job search

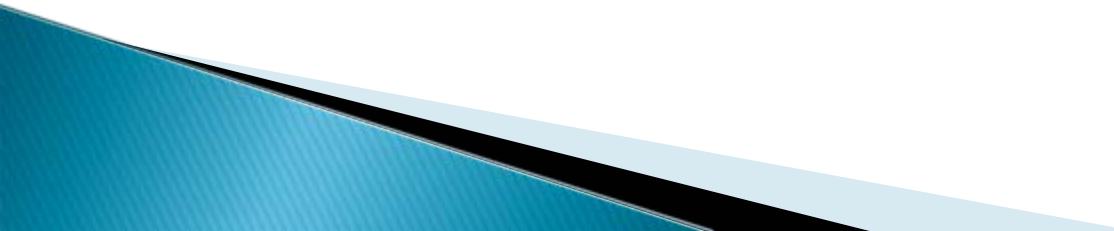
- ▶ “Avoid stress and don’t take on too much”
 - ▶ “I want to work, but I don’t know what to do”
 - ▶ “I want to work, but maybe in a few years”
 - ▶ “I would like to do some voluntary work first”
 - ▶ “I not sure if I am ready”
- 

Integrated into Mental Health Teams

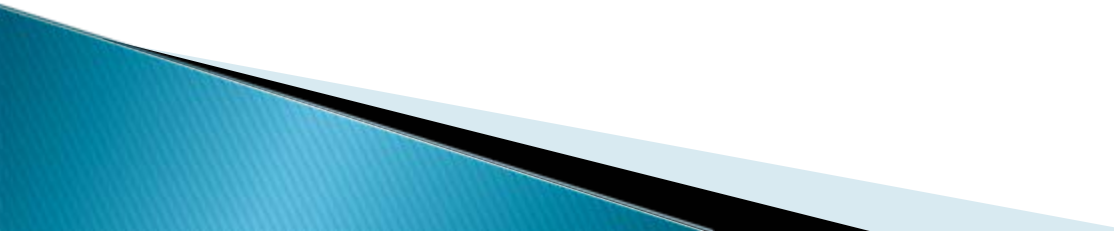
- ▶ Senior level sign up
 - ▶ Shared Vision and agreed strategy
 - ▶ Management structure and joint planning
 - ▶ Structures and support
 - ▶ Vocational Champion
 - ▶ Getting vocation on the agenda
 - ▶ Culture change
 - ▶ Joint training
- 

Zero Exclusion

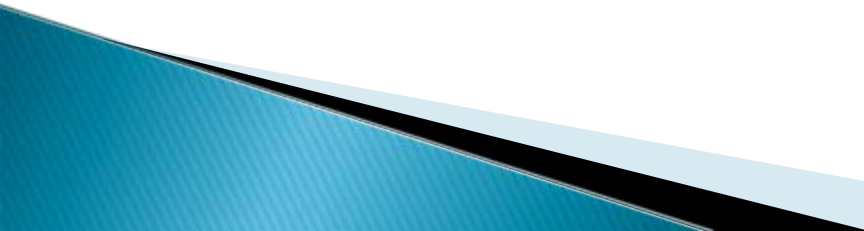
Due to someone's MH diagnosis, Criminal record or Substance misuse

- ▶ Tension between principles of inclusion and meeting performance indicators
 - ▶ Potential need Vs Limited resources
 - ▶ Mental Health Team responsibility
 - ▶ Service User responsibility
 - ▶ Indicator's of success
- 

Managing the Contract

- ▶ Set up time – Joint planning
 - ▶ Managing TUPE
 - ▶ Launch events internal and external
 - ▶ Data collection
 - ▶ Commissioners
 - ▶ Outcomes
 - ▶ Centre of Excellence Programme
- 

Topic led discussions

- ▶ Groups of 5
 - ▶ 6/8 people within each group
 - ▶ Each group have a leader
 - ▶ Topic led discussions
 - ▶ Delegates choose the topic to be discussed
 - ▶ Aim for all participants to be involved
 - ▶ Instruction provided
 - ▶ Feedback
- 

Centre of Excellence Open Day

Invite to visit the IPS Sussex Services
including Early Intervention Services

22nd November 2010

9.30 – 4.30

Southdown

Lewes

email address

R.VanVeggel@southdownhousing.org