

Workforce Development

For staff working in

Supported Employment & Supported Internships Services

NDTi and BASE
are working
in partnership
to support
local authorities to

**develop
supported internships**
and

**ensure there is a
skilled workforce
to support young
people into work**

In November 2017, Children and Families Minister, Nadhim Zahawi, announced that there would be £9.7m made available to local authorities in England through a Preparation for Employment Grant.

Each local authority CEO will have received a letter informing them of their area's allocation. The money is intended for supported internships and other preparation for employment activity for young people with special educational needs and disabilities (SEND). The Department for Education's expectation is that local authorities will use the funding provided to:

- **Set up local supported internship forums.** We anticipate that a local forum will bring together education providers, local authorities, employers and other key figures to identify local opportunities and overcome local barriers to create a supported internship programme.
- **Provide job coach training** to increase the pool of expert job coaches available to support young people with SEND on work placements.



NDTi offers **flexible approaches** and a **range of delivery methods** that can be tailored to suit

Costs:

£750

+ vat per day

For an initial discussion please contact

Julie Pointer

01225 789135

julie.pointer@ndti.org.uk

www.ndti.org.uk

www.paringforadulthood.org.uk

About NDTi

NDTi is a not for profit organisation that has been working with communities, government, health and social care professionals for 25 years to ensure that children, young people and adults with disabilities are given choice and control over their own lives.

NDTi's Children and Young People's programme has extensive experience of working with local authorities and their partners supporting change management in the education, social care and health environment.

NDTi currently delivers the **Preparing for Adulthood (Pfa) contract for the Department of Education**. This involves supporting local authorities, NHS commissioners and providers, schools, colleges, families and young people to implement the SEND Reforms. We have held the Pfa contract for the past 6 years and a lot of our work has focused on supporting areas to develop strong employment pathways including supported Internships. We have promoted the evidence base for employment of young people with SEND to support more joined up working optimising the resources available.

Our offer to Local Areas to support them with further development of supported internships includes:

- Practical use of person centred approaches
- Reviewing Education, Health and Care plans in line with the Preparing for Adulthood outcomes
- Principles of supported internships
- Understanding Preparing for Adulthood life outcomes
- Understanding the mechanics of supported internships and how to make them happen
- Pathways to employment for vulnerable young people including Care Leavers and Young Offenders
- Working across a local authority to ensure partnership working for supported internships.



National Development Team for Inclusion



About BASE

BASE is a registered charity and the national trade body for specialist employment support services. BASE promotes the Supported Employment model and the delivery of high quality support to jobseekers and employers. It has 170 organisational members including local authorities, charities, commercial and social enterprises, and further education colleges.

BASE campaigns actively on behalf of disabled jobseekers and the organisations that support them, to promote better policy, better delivery and better funding of support. Membership starts from as little as £120 pa and entitles organisations to:

- Ongoing access to advice and support
- Access to our regional member forums
- 20% discount on our training courses and delegate places at the national conference
- Free advertising of vacancies
- Regular news alerts and newsletters

BASE can offer a range of courses to ensure the workforce is competent and confident to support those young people who are furthest from the labour market into work:

Supported Employment techniques

This 5-day course offers an overview of the supported employment process. It is not accredited but is based on the knowledge requirements for the National Occupational Standards for Supported Employment. This course can be delivered to up to 24 participants and costs £5,000+vat for BASE members and, £6,000+vat for non-members. For more details go to: www.base-uk.org/suppemp

Level 3 Certificate for Supported Employment Practitioners

Building on the National Occupational Standards for supported employment, BASE offers the Level 3 Certificate for Supported Employment Practitioners. The qualification has been approved by Ofqual. The course is intended for job coaches and specialist employment support staff within supported employment services, schools and colleges. Learners must be supporting a jobseeker towards employment and be able to demonstrate the required evidence through engagement with employers and jobseekers. The course will involve group sessions organised over 3 blocks of 2 days and can be delivered to 15 or more participants.

Costs: £1500+VAT per learner including learner registration, group sessions, individual tutorial, observed practice, assessment and verification, and certification. It does not include any travel or residential accommodation costs. More details at :www.base-uk.org/cert

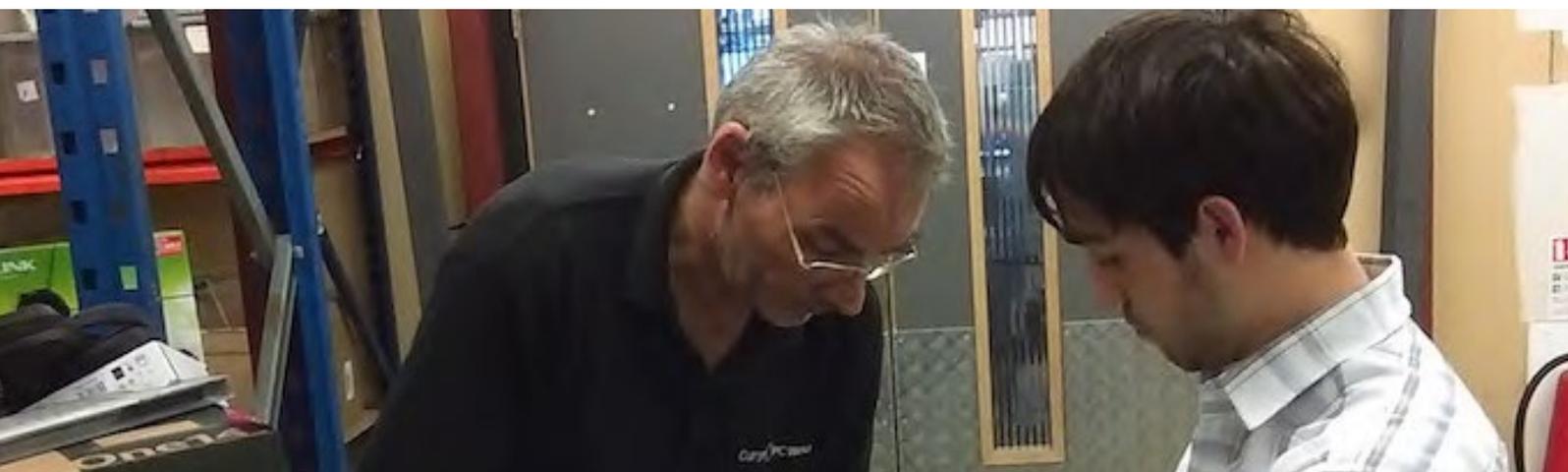
Please contact
Huw Davies at
BASE for further
information.

01204 880733
training@base-uk.org

www.base-uk.org

base

British Association for
Supported Employment



One day courses

BASE offers a range of 1-day workshops that aim to improve the confidence and skills of staff working within the education sector covering the following topics: raising aspirations, vocational profiling, writing outcomes for employment in EHC Plans, developing employment pathways for young people with SEND; engaging with employers. **Cost: £750+vat per day (BASE members), £950+vat (non-members)**

Training in Systematic Instruction (TSI)

TSI is a structured approach to teaching vocational and independent living skills to people with intellectual disabilities. TSI has an emphasis on errorless learning and encourages decision-making by people with a learning disability, enabling them to learn complex tasks.

The training is delivered over a 3 or 4-day period and includes observed teaching practice with consultant learners who have a disability. The courses typically have 10- 12 learners. TSI is an essential course for job coaches offering in-work training and support. **See more at: www.base-uk.org/tsi**

Consultancy Packages

BASE has had a close involvement in the development of Supported Internships and can offer a package of consultancy support to FE colleges, schools and local authorities that are looking to establish or develop their Supported Internship provision.

This costs Cost £750+vat per day (BASE members), £950+vat per day (non-members)

www.base-uk.org/supported-internshipconsultancy-support



For more information, please contact:

Julie Pointer

Programme Lead for
Children and Young People, NDTi

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Chief Executive
BASE

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