

Disability employment gap

How can the government help more disabled people get jobs?



EasyRead version of:
**Disability Employment Gap Inquiry –
call for evidence**

What this leaflet is about



The **Work and Pensions Committee** is part of the UK Parliament.



We have an **inquiry** to see if government plans will help more disabled people get jobs.



An **inquiry** is an organised way of asking questions to get information about something.



We want to find out:

- if **work programmes** help disabled people get jobs



- how to support employers to give jobs to disabled people



- how to support disabled people to get and keep jobs.



This leaflet tells you why we are doing this and asks you to tell us what you think.

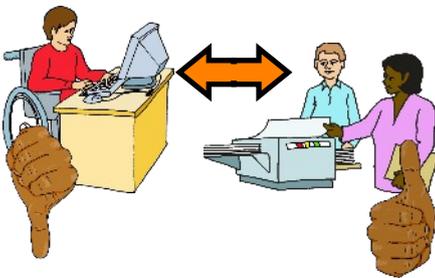
Disabled people and work



At the end of 2015 less than 5 out of every 10 disabled people had a job.



But more than 8 out of 10 people without disabilities had a job.

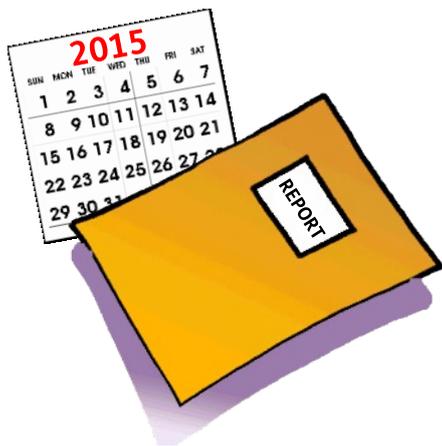


The government calls this difference the **disability employment gap**. They want to change things.



If they could make this gap half as big, over a million more disabled people would have a job.

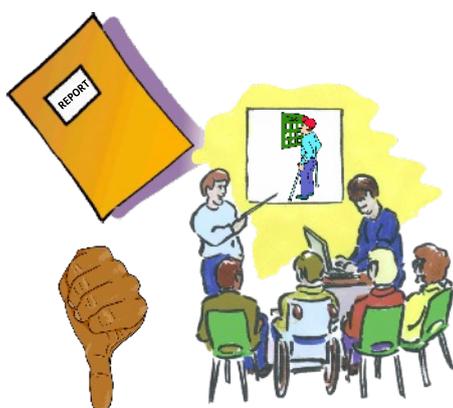
What is happening



We wrote a report last year about **work programmes**.



Work programmes are short projects to help people find **work**. The amount the government pays services to run them depends on how well they do.



Our report said **work programmes** do not help many disabled people get and keep a job.



The government now has other plans:



- telling employers why it is good to have disabled people working for them



- a new **Work and Health Programme**



- spending more money on **Access to Work** to help employers make changes so disabled people can work for them



- a **White Paper** about health and employment services working together.



A **white paper** says what the government plans to do about something and what laws they need to make this happen.



The government thinks the **Employment and Support Allowance (ESA)** does not help people to get jobs.

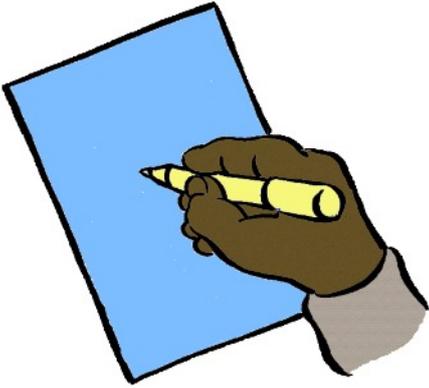


They want to stop paying extra money to new people in the group that are supposed to be getting ready to look for work.



This means they will get the same money as people on Jobseekers allowance.

How to tell us what you think

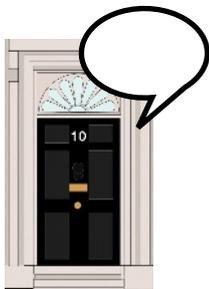


Please write and tell us what you think about:

1. How to make the disability gap smaller



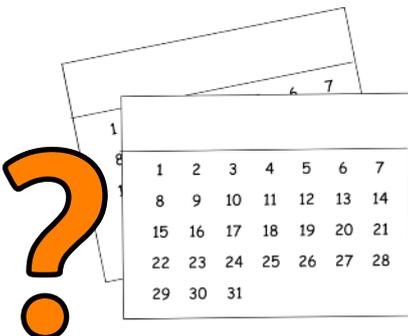
Do you think the government's plans will help more disabled people get jobs?



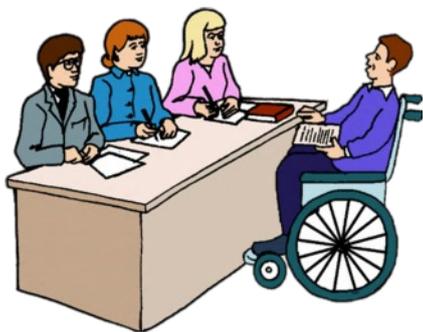
Should the government say:



- how many more disabled people will have jobs



- when they want this to happen?



2. Support for employers

Do employers get information to help them give disabled people a job?



What other things would help employers?



3. Support for disabled people

What type of support do disabled people need to get jobs?



How can we make sure people who run **work programmes** give the right support?



4. Changes to benefits

The government thinks the **Employment and Support Allowance (ESA)** does not help people to get jobs.



They want to stop paying extra money to new people in the group that are supposed to be getting ready to look for work.



This means they will get the same as people on Jobseekers allowance.



How do you think changes to **ESA** will affect disabled people getting jobs?

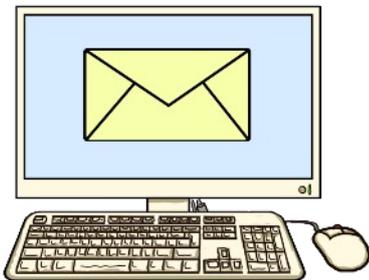


How can the government stop these changes making things worse?



To send us your answers:

Over the Internet go to:
<http://tinyurl.com/DEGevform>



Or email:
workpencom@parliament.uk



Or post to:
**The Clerk
Work and Pensions Committee
House of Commons
14 Tothill Street
London, SW1H 9NB**



If you need help or have any questions,
please email:
workpencom@parliament.uk



or call:
0207 219 2839



Or look on our website:
www.parliament.uk/workpencom



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