Learning for delegates

• What is Graduation to Employment?
• What are the barriers for students and how do United Response address these
• Groupwork activity
• Measuring our impact
• Discussion points
Graduation to Employment

- Programme for autistic university students
- Funded by university careers services
- Eight sessions, in groups and with one to one time with a job coach
- Mock interviews and workplace visit
- Creating a portfolio
- Setting SMART actions
- Signposting and linking to careers service events and support
- Ongoing support for Careers Advisors
The Barriers
Disclosure and autistic strengths

- To disclose or not to disclose?
- Recognising strengths
- Creating a ‘brand’ and using social media

- Group discussion, case study and the law
- Autistic strengths, CV mind mapping
- Setting up LinkedIn, discussing platforms
The Barriers
Expectations versus reality

• Assuming linear progression
• Autism and unemployment and underemployment
• Overwhelming courses

• Working collaboratively with existing careers services
• Setting SMART goals
• Peer support
The Barriers

The recruitment process

• Job descriptions
• Interviews
• Recruitment centres

• Encouraging inclusive practices
• Learning techniques for interviews
• Linking with careers services
• Mock interviews and feedback
• Portfolio of resources
The Barriers
Accessing careers services

• Bad experiences before
• “But I don’t know what I want to do”
• Not engaged with the service

• Group discussions
• Meeting the staff
• Training and ongoing support for staff in autism awareness and inclusion
• SMART actions to engage
Group Activity  
**Disclosing autism and reasonable adjustments**

Read through the invite to interview and profile for Adam or Peter;

- Write a response making a disclosure of disability and asking for appropriate adjustments
- Write a list of things for Adam/ Peter to prepare a week before and the day before the interview
The Barriers
Making (and measuring) an impact

- Job skills and experience
- Aspiration and motivation
- Job search skills
- Stability
- Basic skills
- Workplace and social skills
- Health and wellbeing
Discussion Points
Graduation to Employment
Supporting Autistic Students and University Careers Services