

Centre for
Mental Health



Individual Placement and Support

Current developments

Jan Hutchinson

Centre for Mental Health

- IPS research and evaluation
 - IPS for offenders with Enable
 - Poppy Factory supported employment
- Publications
- Training
- IPS Fidelity Reviews

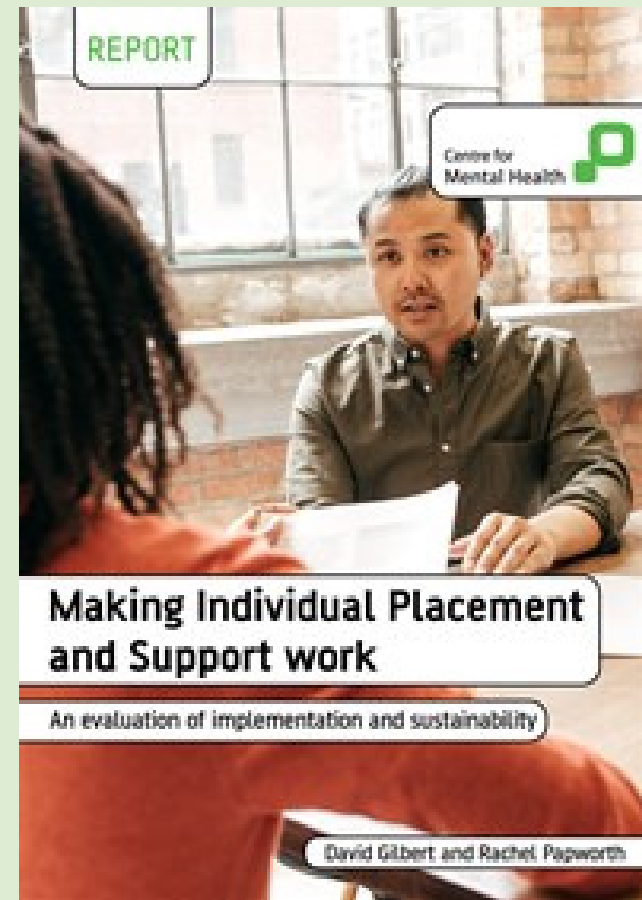


Supporting IPS - the last 5 years

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- Enable – West Midlands Improve
- IPS in IAPT
- 'Making IPS Work'
- 100 People
- IPS in London funded by City Bridge Trust **New**
- Mental Health Five Year Forward View



The Five Year Forward View for Mental Health

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- **Recommendation No 5:** By 2020/21, NHS England and the Joint Unit for Work and Health should ensure that up to 29,000 more people per year living with mental health problems should be supported to find or stay in work throughdoubling the reach of Individual Placement and Support (IPS). The Department for Work and Pensions should also invest to ensure that qualified employment advisers are fully integrated into expanded psychological therapies services.
- **Response:** The Government accepts this recommendationNHS England has committed to doubling access to individual placement and support (IPS), enabling people with severe mental illness to find and retain employment.

Baseline Audit

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- ❑ Identification of current services for people with SMI
- ❑ Expert Reference Group
- ❑ Design a data capture tool
- ❑ Send out to all NHS Trusts, Local Authorities, third sector/independent providers
- ❑ Benchmark services and regions against one another

2017 Employment Support Stocktake

92 teams

providing employment support in England took part in the stocktake



18,557 service users

Accessed employment support in 2016/17



4,560 paid jobs

were achieved with the help of employment support services in 2016/17



Referrals

14,602 referrals were received last year and 89% of these were accepted



Waiting Lists

507 people were on the waiting list for employment support on 31st March 2017



Long term jobs

60% of jobs were sustained for at least 6 months



Workforce

440.7 WTE work in employment support in England



Ongoing support

Once placed in a job, teams offer support for 1 month to 1 year depending on the model



Exclusion Criteria

Some teams have criteria relating to CPA or drug/alcohol issues



How many IPS services currently exist?

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- ❑ Small caseloads (20)
- ❑ No-one excluded
- ❑ Employment support and treatment are fully integrated
- ❑ Job search is rapid and intensive
- ❑ Minimal pre-work training
- ❑ Personalised job search
- ❑ Engaging with employers
- ❑ Long-term support in work

**Individual
Placement and
Support
The 8
principles**

Funding for doubling access

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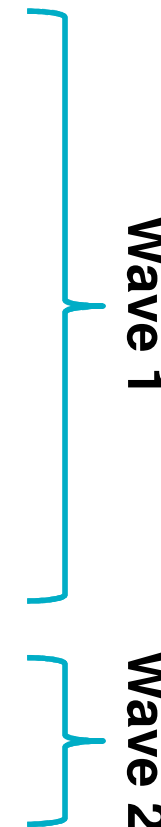


- ❑ Guidance and bidding documents end November??
- ❑ Wave One Funding – April 2018 for 2 years
- ❑ Wave Two Funding – April 2019 for 2 years
- ❑ Building on areas where IPS is well established
- ❑ Supporting areas wanting to develop IPS
- ❑ Implementation support
 - Training
 - Toolkits
 - Hands on consultancy

What types of services will we invest in?

Consideration for all of the following:

1. Those IPS services which already established (e.g. Centres of Excellence) which can demonstrate how they will expand and/or strengthen their current IPS services to reach more people with serious mental illness.
2. Those services who already have fair fidelity supported employment services, and who can use the additional funding to 'boost' them up to good IPS fidelity.
3. New services in areas of the country which do not have access to IPS, but can demonstrate how they will successfully set up.



This is subject to NHS England sign-off

Success factors

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- ❑ Bids from a Sustainability and Transformation Partnership area
- ❑ Enthusiasm for local IPS – previous initiatives
- ❑ Showing links to established best practice
- ❑ Plan for successful roll out
- ❑ Clear process for recruiting, embedding, training staff
- ❑ Exit plan – sustainability through local commissioning

Where are the best IPS services running?

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The IPS Centres of Excellence are:

Barnet

Bradford

Central & NW London

Devon

Dudley/Walsall

Essex

Lincolnshire

Manchester



Merseyside

Nottingham

Shropshire

Somerset

Staffordshire

Stoke on Trent

Sussex

Worcestershire

Several high fidelity services across Scotland

Resources to support bids and implementation

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- Identify your STP <https://www.england.nhs.uk/stps/view-stps/>
- NHS England Regional leads
- New webinars
- Centre for Mental Health website/Twitter @CentreforMH
- IPS GROW
 - Guidance
 - Resources
 - Opportunities
 - Workforce

Resources Centre for Mental Health website

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<https://www.centreformentalhealth.org.uk/ips-resources-index>

- Research evidence
- Setting up a service
- Marketing
- Referrals
- Benefits planning
- Employer engagement
- Job placements
- Ongoing Support
- Improving outcomes

The screenshot shows the website's header with the logo, a search bar, a 'Crisis Contacts' button, and social media icons. Below the header is a navigation menu with links for 'ABOUT US', 'SUPPORT US', 'NEWS', 'OUR WORK', 'BLOGS', 'SERVICES', and 'PUBLICATIONS'. The main content area features a large image of colorful ring binders. Below the image is the 'IPS resources' section, which includes a brief introduction, a list of 11 resources, and contact information for Jan Hutchinson.

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Search

Crisis Contacts

ABOUT US SUPPORT US NEWS OUR WORK BLOGS SERVICES PUBLICATIONS

IPS resources

At the Centre, we're supporting and promoting IPS services around the country.

We have brought together materials from our [IPS Centres of Excellence](#) to provide a set of free resources to help services develop IPS supported employment or vocational services. We hope you will find everything you need here. The section contains:

1. The research evidence for IPS
2. Setting up an IPS service
3. Marketing
4. Referrals
5. Benefit planning
6. Vocational profiling
7. Vocational action planning
8. Employer engagement
9. Job placement
10. Ongoing support
11. Improving outcomes

Should you have any supported employment enquiries or would like to contribute resources to the IPS resources community, please contact Jan Hutchinson, Director of Programmes at Jan.Hutchinson@centreformentalhealth.org.uk

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Thank you

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