CREATING A BETTER TOMORROW

We’re working together to improve quality of life for those we serve and create positive change for individuals, communities and the environment through our ambitions outlined in Better Tomorrow 2025.
Why am I here?

- Represent two businesses who wish to do more

- Begin to create an understanding of how and where we can build the story

- Explain how and why we think this work is good for business as well as society

- Discuss our work so far

- Ask for your help
Personal intro, my role and business environment

Worked in Hospital and Life Sciences >30years

- Operational, Management, Leadership roles
- Government, Client and Outsourced supplier

Sodexo

- >430k people – >100 countries - > Thousands of sites - > Diverse portfolio of services
- “Quality of Life” service provider - Government, Healthcare, Justice Services and Corporate - Strategic Accounts
  - e.g. J&J, GSK, P&G, Uniliver, AZ, Eli Lilly

Increased focus on CSR - Political, Social and Economical

- Sodexo and increasingly client-side – RFP, contract targets etc - joint value through partnership approach
- Talent sources - Sodexo were already engaged with Ways into Work
NINE COMMITMENTS FOR A BETTER TOMORROW

As an employer

INDIVIDUAL
- Improve the Quality of Life of our employees.

COMMUNITY
- Ensure a diverse workforce and inclusive culture that reflects and enriches communities we serve.

ENVIRONMENT
- Foster a culture of environmental responsibility within our workforce and workspaces.

As a service provider

INDIVIDUAL
- Provide and encourage our consumers to access healthy lifestyle choices.

COMMUNITY
- Promote local development, fair, inclusive and sustainable business practices.

ENVIRONMENT
- Source responsibly, and provide management services that reduce carbon emissions.

As a corporate citizen

INDIVIDUAL
- Fight hunger and malnutrition.

COMMUNITY
- Drive diversity and inclusion as a catalyst for societal change.

ENVIRONMENT
- Champion sustainable resource usage.
# Nine Measurable Objectives for 2025

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<tr>
<th>INDIVIDUAL</th>
<th>COMMUNITY</th>
<th>ENVIRONMENT</th>
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<tbody>
<tr>
<td>As an employer</td>
<td>80% employee engagement rate</td>
<td>100% of our employees are trained on sustainable practices</td>
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<td>100% of our employees work for gender balanced management teams</td>
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<td>As a service provider</td>
<td>100% of our consumers are offered healthy lifestyle options everyday</td>
<td>10B€ of our business value will benefit SMEs</td>
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<td>As a corporate citizen</td>
<td>100M beneficiaries impacted by Stop Hunger activities</td>
<td>34% reduction of carbon emissions</td>
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<td>100% of our countries are collaborating on initiatives that improve the quality of life of women</td>
<td>100% of our countries are partnering to deliver on the UN food waste goal</td>
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Work and progress so far

Sodexo and J&J Social Impact through Procurement program

• Social Enterprise and Diverse Suppliers…. But also:

Ways into Work / Manor Green / Sodexo and our partnership at J&J Maidenhead

• Introductions via J&J
• The “Three way match” (candidates, support org, willing client/s)
• Groundwork and preparation – meeting corporate standards, role specification, research, preparation of site teams, measures of success
• Selection of candidates
• Program flexibility

Much wider impact on site…… J&J, Sdx……

• This isn’t only transformational and beneficial for the students
A great start at J&J Maidenhead…….
What next……?  

- **Great start – but we want more and we want to do it in an accelerated way:**
  - We want to make this simply part of the way we always do business
  - When, how, where can we expand this model –
    - Seven sits across the UK – five in Ireland – more than 200 across EMEA
  - We don’t know what we don’t know – can we explore other models?
  - How do we tap into your expertise?
  - Call for help, we have the energy and appetite, how do we make this what it could be?
  - Who can help, where do we go for real and executable opportunities?
THANK YOU!

Find out more at: www.cr.sodexo.com
For more resources, visit: BidNet
For additional information, go to: Sodexo Net