Working for equal rights for all people with learning disabilities
CHANGE is a user led organisation. This means that the majority of our Trustees are Disabled People.
People with learning disabilities at CHANGE:

Run campaigns  Run training  Make information accessible
Making Information Accessible is at the heart of everything we do at CHANGE.

Words To Pictures Team
Here is a small sample of our resources.
At CHANGE we employ people with learning disabilities as co-workers to co-run projects. We use a Peer to Peer model.
Employment
Angry

Bored

Not fitting in

Bullied

No confidence in us

Teased

Not capable

Isolated
Isolated

Not wanted
Lonely
Bullied
Boring
Depressed
Under stimulating
Not part of the team
10 Top Co-Working Tips
Use accessible language both speaking and written
Decide what the job roles are
Find out what is important to know about each other
Discuss ideas and actions together
Learn and share skills together
Keep each other up to date with what is going on
Speak openly and honestly with each other without criticising
Know who you can take a problem to
Team work – equal roles and input. With a PA?
Have regular supervision
• Accessibility
• Equal job roles
• Know strengths and weaknesses
• Discuss together
• Learn skills and share skills
• Keep each other up to date
• Be open and honest
• Team work
• Supervision
Thank you for your attention