

# Looking for Leadership

**Championing  
Supported Employment**

**Carmel McKeogh  
Deputy Chief Executive**

# Looking for Leadership

- Why do we need Leaders on board?
- What do we need from Leaders?
- How do we get to Leaders?
- What are the key messages for Leaders?
- Making your own leaders?



# Why do we need leaders on board?

- Access to Jobs
- Funding decisions
- Setting the right culture
- Making things happen



# What do we need from leaders?

- Open minded
- Asset based thinkers
- Financial commitment
- Visible
- Demonstrate commitment
- Prepared to go public



# How do we get to leaders?

- Making the case
  - Business case
  - Ethical case
  - Inclusion case
- Describing what success looks like
- Putting them in touch with other leaders
- Showing them what good looks like



# What are the key messages for leaders?

- This makes good business sense
- This is about resilience
  - For your business
  - For people
- This is about enabling not 'fixing' or 'caring'
- You open the door and people can change their lives forever



# How to make your own leaders?

- So what if you cant find them...
- Trim Tabs
- Making heroes
- Celebrating success
- Showing people what good looks like
- There is a lot to do
  - you cannot lose faith
  - you owe it to people not to

