Looking for Leadership

Championing Supported Employment

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Looking for Leadership

- Why do we need Leaders on board?
- What do we need from Leaders?
- How do we get to Leaders?
- What are the key messages for Leaders?
- Making your own leaders?
Why do we need leaders on board?

- Access to Jobs
- Funding decisions
- Setting the right culture
- Making things happen
What do we need from leaders?

• Open minded
• Asset based thinkers
• Financial commitment
• Visible
• Demonstrate commitment
• Prepared to go public
How do we get to leaders?

- Making the case
  - Business case
  - Ethical case
  - Inclusion case
- Describing what success looks like
- Putting them in touch with other leaders
- Showing them what good looks like
What are the key messages for leaders?

• This makes good business sense
• This is about resilience
  – For your business
  – For people
• This is about enabling not ‘fixing’ or ‘caring’
• You open the door and people can change their lives forever
How to make your own leaders?

- So what if you can't find them...
- Trim Tabs
- Making heroes
- Celebrating success
- Showing people what good looks like
- There is a lot to do
  - you cannot lose faith
  - you owe it to people not to