

NHS Learning Disability Employment Programme

Introductions

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Purpose of the Programme

- Fulfil the vision in the Five Year Forward View (FYFV) of the NHS as a progressive employer
- Working closely with NHS Employers to develop local and national solutions to employ more people with Learning disabilities in the NHS
- Creating tools and guidance that will enable organisations to remove barriers and encourage recruitment.

The aim of the NHS Learning Disability Employment Programme is to increase the number of people with learning disabilities employed in the NHS

Building Blocks

Getting Started

- I. Making the case
- II. External Support

Being an Accessible Employer

- I. Equality Act 2010
- II. Communicating
- III. Training
- IV. Support

Identifying Jobs

- I. Where do I start?
- II. Entry Routes to Employment

Advertising and Recruitment

- I. Advertising
- II. Accessible Applications
- III. Pre-employment checks

Employment

- I. Induction
- II. Monitoring
- III. Staff survey adjustments

Events 2015

- 16 October Bristol 2015
- 25 November 2015 - Manchester:
- 9 December 2015 - London:

Your commitment, pledge and next steps

1.

Step one - commitment

Organisations should confirm their Two Ticks accreditation and pledge their commitment to employing more people with learning disabilities.

2.

Step two - ready

By pledging to step two, your organisation has created an action plan to employ more people with learning disabilities.

3.

Step three - success!

By pledging to step three, your organisation is employing people with learning disabilities. We want to hear your success stories!

Join our LinkedIn Group to link up with your
local NHS organisations: NHS Learning
Disability Employment

Contact us at
england.LDNHSEmployment@nhs.net

**What happened NEXT !!!!!!!
2016 GOING FORWARD TO
2017**

Links

- The pledge can be found here:
<http://www.england.nhs.uk/2015/10/08/ld-employment-pledge/>
- The toolkit can be found here:
<http://www.nhsemployers.org/learningdisabilities>

Questions and Discussion