Department for Work & Pensions

Local Supported Employment Provision – what is the role for DWP?

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'Improving Lives – The Work, Health and Disability Green Paper' announced …..

'We will also ensure we make better use of local support mechanisms. For instance, for those with a learning disability or autism who are known to Adult Social Care, or those in contact with secondary mental health services, we will pilot an approach working with Local Authorities to deliver Supported Employment on an outcome-payment basis. Supported Employment uses a 'place then train approach', aimed at moving people into paid employment. This will help us to test the effectiveness of locally-driven solutions to best support people with the most challenging conditions, and build on our learning of what works for them.'

Strong evidence for the Supported Employment 'place, train, maintain' model

PLACE

Profiling, Job analysis (could include job carving), Job Matching, Placement plan
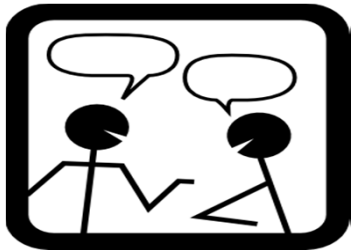
Supported Employment values

Real work

Real work setting

TRAIN

Task Training, Task Analysis (could include systematic instruction), Problem solving

Real money at the going rate of pay

MAINTAIN

Monitoring, long-term support (via AtW)

What is the problem we're trying to fix?

- **Employment rates are very low for some groups of disabled people:**

➢ 6% for those with a learning disability who are known to Adult Social Care are in employment,

➢ 7% of those in contact with secondary mental health services

➢ 15% for those with autism

- In many places **Local Authorities are disinvesting in Supported Employment**

- In some places locally contracted employment services **are not delivering value for money because they are not based on the evidence of what works.**

The solution

- DWP contracts with individual local authorities/clinical commissioning groups to deliver **employment outcomes to DWP claimants.**

- The provision would have to be delivered **in line with Supported Employment principles.**

- Provision could be delivered in-house by the Local Authority or via a contracted provider.

- Targeted at those with a **Learning Disability** or **Autism** who are known to Adult Social Care or those in contact with **secondary mental health services**

- Detailed design to be scoped out and tested in a small number of Local Authorities from 2017.

Critical Success Factors for the proof of concept

- ✓ Identify a viable and effective way of delivering Local Supported Employment in partnership with Local Authorities which can be scaled up

- ✓ Delivery of high quality supported employment which shows fidelity to the Supported Employment 'place then train' model

- ✓ Avoid disinvestment by Local Authorities

- ✓ Maintain robust governance and accountabilities for the funding

Questions/issues for discussion

➤ What is the best way for DWP to work with Local Authorities to deliver this?

➤ **Target group** – likely volumes, age-group, benefit type

➤ **Defining job outcomes**

➤ How can we drive **fidelity to Supported Employment model**